



## ENVIRONMENTAL POLICY

Marigold Industrial (Malaysia) Sdn. Bhd. is dedicated to produce high quality personal protective products in the areas of household and industrial gloves which can safely fulfill customer needs and expectations of our activities, products and services.

The company sees avoidance of pollution and other forms of environmental care in its operations as part of commitment to health and safety in the community.

Specifically it is the Company's policy:-

- To maintain a management system, as per defined by the environmental standard ISO14001:2004.
- To comply with applicable environmental and other legal regulations which cover its activities and products.
- To measure and keep records of its environmental impacts relating to creation of wastes, air qualities and possible toxification of ecosystems.
- To promote wherever possible the sustainable use of natural resources and maintain fairness in its global environmental and social policies.
- To set targets to reduce these impacts on the environment, which reflect its commitment to continual improvement in environmental performance and to the health and well being of the community.
- To publish the environmental policy internally and externally; whereas the objectives and targets are solely published internally.
- To promote an open exchange of environmental information with customers and suppliers and work with them where appropriate to reduce any significant environment impacts within its supply chains.
- To give training and raise the competence and awareness of its personnel about the need for environmental care in all its activities.
- To note best practice in its industry as a guide to setting levels of environmental performance which at least equal the best in the glove manufacturing industry.

A handwritten signature in black ink, appearing to read "Alan Rowson", is written over a horizontal dotted line.

**ALAN ROWSON**  
General Manager  
2<sup>nd</sup> September 2010